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Geoffrey Dybas is an executive managing director and senior portfolio manager at Duff & Phelps Investment Management, an investment management affiliate of Virtus Investment Partners. He heads the Global Real Estate Securities team. In addition, Mr. Dybas is co-founder of all dedicated REIT strategies managed by Duff & Phelps.

Prior to joining Duff & Phelps in 1995, Mr. Dybas was a corporate banker for Bank One and began his investment career in 1989.

Mr. Dybas earned a B.S., *cum laude*, from Marquette University and an M.B.A. from the Kellogg School of Management at Northwestern University. He is a Chartered Financial Analyst® (CFA®) charterholder. Mr. Dybas is a member of the CFA Institute, the CFA Society of Chicago, the National Association of Real Estate Investment Trusts (NAREIT), the European Public Real Estate Association (EPRA), the Wolcott College Prep Board of Trustees and the CareerSpring Chicago Regional Advisory Board.